

AFFILIATE OF



THE HUMAN RESOURCE  
ASSOCIATION OF CENTRAL  
CALIFORNIA

proudly sponsors the

HR Professional  
Of The Year  
2004

JANUARY 20, 2004  
HR PROFESSIONAL OF THE YEAR



## Dawn Cagle

Human Resource Director  
Fresno County Economic Opportunities Commission

Ms. Cagle has spent the past 19 years in the Human Resources profession. She is a graduate of CSU, Fresno and obtained her Bachelor of Science degree in Business Administration with an emphasis in Personnel Management. Ms. Cagle has worked for two of the major hospitals in Fresno, has worked for a national and international health care company, and is currently the Human Resources Director for Fresno County Economic Opportunities Commission (FCEOC). Ms. Cagle has been instrumental in designing new programs for FCEOC, notably the Community Action Leadership Academy, the Annual Service Recognition Luncheon, monthly Management Training sessions, and various employee appreciation and wellness events.

Ms. Cagle demonstrates her commitment to our community and the HR profession by employing HR interns from California State University Fresno and supporting various community and national events (National Health and Wellness Day, Breast Cancer Awareness Month, BookMobile Day, etc) and is active in several professional organizations including: HRACC, Valley Employers Association, Fresno County Employers Advisory Council, Central Valley Safety Society and participated as a judge for the American Business Ethics Award. In addition to working full time for Fresno County Economic Opportunities Commission, Ms. Cagle is very active with her church and her family.



## Roman Noriega

### **Human Resources Manager ACS State and Local Solutions**

With a background in finance, Roman ventured from financial capital to human capital in 2001, becoming the HR Analyst for ACS State and Local Solutions/Lockheed Martin IMS. In 2002 he became the HR Manager. Roman brings a great entrepreneurial spirit to the HR field, and works with a great deal of tact and enthusiasm.

Roman's diverse background began in 1993 when he enlisted in the U.S. Army. Along with his nine years of service (Active and Reserves) in a Mechanized Infantry Unit, Roman also worked for the State of California, Court of Appeal, Fifth District in Fresno.

Roman holds a Bachelor's of Science Degree in Business Administration and will begin his MBA coursework in Fall 2004. Roman is an active member of SHRM and HRACC. As a SHRM member, he has attended their annual conference and has taken a number of SHRM Academy courses. As a member of HRACC, Roman has worked with the Career Development Committee and plans to take more active role with HRACC's committees and directors.



## Mary Renner, PHR

### **Director of Human Resources United Health Centers**

Mary Renner holds a Bachelor's Degree from the University of California, Riverside and has over 20 years of human resource experience in the banking, retail, manufacturing and health care industries, most of which has been in the Fresno community. She has held the Professional in Human Resources ("PHR") certification since 1992.

Mary is the Director of Human Resources for United Health Centers of the San Joaquin Valley. She is directly responsible for the overall administration, coordination, and evaluation of the Human Resource function, including employment, compensation, employee relations, benefits, safety and training. Mary has been very active with HRACC and currently she serves as Vice President. Mary has served as chairperson of the Workplace 2002 and has presented for the Fresno Training Institute.

Mary is a certified Facilitator for *Achieve Global* Leadership Modules.



## Lesa Walzberg

### **Director of Administration and Human Resources Valley Teen Ranch**

Since 2000, Lesa Walzberg has been the Director of Administration and Human Resources for Valley Teen Ranch. When Valley Teen Ranch opened its doors in 1987, it was a small nonprofit group home with a handful of employees. By the time Lesa went onboard Valley Teen Ranch had grown to more than 50 employees.

Lesa was the first person hired in the newly created Human Resources Department and she had the challenging and rewarding opportunity to establish the human resources program and set it into place. Since Lesa began the Human Resources program, the Valley Teen Ranch staff has grown to more than 70 positions.

Currently Lesa is attending California State University, Fresno on her way to earning a Bachelors degree in Human Resources Management.

A lifelong resident of Fresno, Lesa had 18 years of business experience working for Central/Financial Title Company as an Escrow Officer and a Marketing Coordinator.

Congratulations to all of our Nominees and to the HR Professional of the Year.

We are very proud of each of your accomplishments and contributions to the human resource profession. Your demonstrated leadership is an inspiration.

# Program

Welcome.....	Ward Scheitrum
Announcements.....	Ward Scheitrum
Past President Recognition.....	Ward Scheitrum
Introduction – <i>HR Professional of the Year</i> Committee Members.....	Ward Scheitrum
<i>HR Professional of the Year</i> Nominee Recognition .....	Ward Scheitrum
<i>HR Professional of the Year</i> Nominator.....	Roger Palomino (Executive Director, Fresno County Economic Opportunities Commission)
<i>HR Professional of the Year</i> Award Recipient.....	Dawn Cagle
<i>HR Professional of the Year</i> Prior Recipient Recognition.....	Ward Scheitrum
Introduction of Guest Speaker.....	Doug Larsen
Closing Remarks.....	Ward Scheitrum

## Prior Recipients of the *HR Professional of the Year Award*

2000 - KERRI LADD

2001 - SHERI ABERCROMBIE

2002 - CORI WINN

2003 - WARD SCHEITRUM

The Board of Directors of the Human Resource Association of Central California would like to extend its appreciation to each of the employers of our nominees.

The Board would also like to express its sincere thanks to KATHY BRAY, CAROL LEWIS, MANJIT MUHAR-ATWAL, WARD SCHEITRUM, LORRAINE SHENEFELD, and MARCIA WILLS for their involvement as *HR Professional of the Year* Committee Members

Special thanks to *K-Jewel* and *The Business Journal* for advertising this event.