



BENEFITS MANAGER

Community Medical Centers

Fresno, California

Job Title/Department: Benefits Manager, Human Resources

Reports To: Director, Benefits and Occupational Health

Location: Fresno, California

Contact: Qualified candidates, please apply online at <http://www.communitymedical.org>
Questions can be directed to Human Resources at 559-324-4827, or
sshams@communitymedical.org

COMPANY OVERVIEW

Community Medical Centers is a 792-bed hospital system that's locally owned and not-for-profit. We provide Level 1 trauma service, acute care, outpatient centers, clinics, home care, community education, physician groups and a physician residency program in conjunction with the University of California, San Francisco and Davis Schools of Medicine. Community is the region's largest health care provider and private employer.

At Community, we're boldly moving forward – growing to meet the ever-changing needs of the dynamic communities we serve. We're financially solid and all of our facilities are adding new technology and undergoing exciting expansion projects. That means we're able to offer an exceptional variety of ways for you to grow – both in the way you do your job as a professional, and in the way you live your personal life as well.

POSITION SUMMARY

We are currently seeking qualified candidates for the position **Benefits Manager** for our Corporate Human Resources Department, to effectively organize, direct and develop Community Medical Centers' Benefits Programs for employees in all facilities owned and/or operated by the corporation.

In addition, the chosen candidate will:

- Establish operational policies to ensure their effective implementation
- Organize and direct the work of staff to assist in delivery of service
- Plan, organize, and administer the corporate benefit structure to ensure that it is competitive, cost-effective, and meeting the needs of employees
- Maintain knowledge of current benefit trends and legislation affecting benefit entitlement and administration

REQUIREMENTS

Minimum Required:

Bachelor's degree in Human Resources/Business Administration or related field.

Approximately five years of progressively responsible management experience in the development and administration of benefit programs in a large organization.

Proficiency in Lawson HRIS system a plus.

TO APPLY:

Qualified applicants, please submit an online application and resume via Community Medical Centers' website, www.communitymedical.org.

For more information on how to apply, please call 559-324-4827, or email Corporate Recruiter, Shervin Shams, at sshams@communitymedical.org.

Community Medical Centers offers a competitive wage, benefits package, and career development opportunities.